



SYBIL R. KISKEN Of Counsel

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Expertise

Employment & Labor, Public Sector Employment, Litigation, Arbitration & Trial, Mediation, State & Local Government Law and Appeals

Education

University of Arizona College of Law, J.D., *summa cum laude*, *Order of the Coif*, *Order of Barristers*, 1990

University of Alaska-Fairbanks, B.A., *magna cum laude*, 1987

Admitted In

Colorado

California (inactive)

District of Columbia (inactive)



Sybil Kisken is Of Counsel to the firm focusing on employment and labor law, including all phases of trial and appellate litigation. Ms. Kisken has handled cases at all levels, including Colorado's state and federal district courts, the Colorado Court of Appeals, the Colorado Supreme Court, and the U.S. Court of Appeals for the Tenth Circuit. She also has filed briefs with the U.S. Supreme Court.

In addition to her litigation experience, she also advises clients regarding employment-related matters, including those involving allegations of discrimination, harassment and retaliation, and medical-related issues (which frequently implicate the Americans with Disabilities Act and the Family & Medical Leave Act). Ms. Kisken also advises on issues unique to public sector employment, including constitutional claims. She approaches each case or client matter with both legal expertise and practical insight.

Prior to joining Davis Graham & Stubbs, she was the Assistant Director of the Litigation Section of the Denver City Attorney's Office, where she oversaw eight lawyers practicing exclusively in employment and labor law. She received her B.A. in 1987, *magna cum laude*, from the University of Alaska-Fairbanks, where she was a member of the university's honors program and she was awarded the outstanding graduating senior woman award. She received her J.D. in 1990, *summa cum laude*, where she was a member and articles editor of the *Arizona Law Review* and she received various awards, including the outstanding senior award. Following law school, she was a law clerk for one year for the Honorable Robert Boochever of the U.S. Court of Appeals for the Ninth Circuit. She was an instructor of law for one year at the University of Miami School of Law, and served as an associate in the Litigation Section of the Washington, D.C. office of Akin, Gump, Strauss, Hauer & Feld. She

moved to Denver in 1995 to be a Senior Trial Attorney with the Denver District Office of the U.S. Equal Employment Opportunity Commission, where she worked until she joined the Denver City Attorney's Office in 1997.

Ms. Kisken is admitted to the U.S. Supreme Court, the Supreme Court of the State of Colorado, the Tenth Circuit Court of Appeals, and the U.S. District Court for the District of Colorado. She also is admitted to practice law in California, Colorado, and the District of Columbia, and has been admitted to other courts for the defense of particular cases.

Ms. Kisken is on the Board of Trustees for the Denver International School and has previously been active in the Rocky Mountain Chapter of the French-American Chamber of Commerce and the International Municipal Lawyers Association, including as Chair of the Personnel Section. Ms. Kisken currently chairs the Colorado Association of Commerce & Industry's Labor and Employment Council.